

Sr. High Pastor Fellowship Bible Church Job Description

GENERAL DESCRIPTION

- ♦ The Sr. High Pastor serves as the face of the Senior High Ministry on our team. He is the lead communicator and vision caster to our senior high students, volunteers, and staff. He is a strong leader and is able to see the big picture while being able to break it down into manageable tasks for the team to own. This is a full-time, salaried position.

PERSONAL QUALIFICATIONS

Education

- ♦ Minimum associate's degree in a related field and four years of youth ministry experience, OR bachelor's degree in a related field and two years' experience.

Experience

- ♦ Previous experience in teaching theology and counseling others;
- ♦ Solid foundation in Biblical doctrine;
- ♦ Strong understanding of today's youth culture, mindset and worldview.
- ♦ Demonstrates leadership skills in developing teams and leading leaders.

Spiritual Development

- ♦ Models a consistent Christ-likeness in his life inside and outside of formal ministry.

Ethics

- ♦ Exhibits a heart of compassion, dependability/responsibility, and is a servant leader;
- ♦ Subscribes to the FBC code of ministerial conduct.

Spiritual Gifts- A strong composition of many or all of the following:

- ♦ Pastor/Shepherd
- ♦ Teaching
- ♦ Mercy
- ♦ Administration.

Skill Set - A strong composition of many or all of the following skills:

- ♦ Abilities in communication: expressing ideas, teaching;
- ♦ Ability to build, manage, and lead teams (adult and student);
- ♦ Exhibits analytical skills and seeks to understand new ideas;
- ♦ Basic computer skills; proficiency in Microsoft Office.

Passion/Calling

- ♦ Passion to pursue students for the purpose of developing meaningful relationship with them;
- ♦ Heart for equipping parents, coming alongside them to help them build strong families centered on Biblical values;
- ♦ Effectively communicates the Word of God in a highly relevant manner so that students hear and apply the truth to life.

SPECIFIC ASSIGNMENTS/DUTIES

1. Overall Direction and Oversight of the Sr. High youth ministry.

- ✓ Cast Vision for senior high to the staff, volunteer, students and parents.
- ✓ Provides vision for Sr. High events (camps, retreats, etc); works closely with Program Director and other members of the team to ensure vision is translated into reality through these events;
- ✓ Identify the needs and interests of teens within the church and community [see #3]
- ✓ Provide direction to parents, and student leaders [see #4]

2. Teaching Preparation

- ✓ Approximately 30% of the individual's typical 40-hour workweek should be devoted to preparing for Sunday teaching and weekly student leadership meetings.
- ✓ Teaching in services by focusing on the biblical foundations of the faith using a biblical exegesis method.

3. Direct Discipleship and Ministry

- ✓ Approximately 40% of the individual's typical 40-hour work week should be spent with the teenagers and parents in counseling, discipleship, Bible studies, youth group, after school activities, special youth events, etc.
- ✓ Provide counseling and spiritual direction to teens and parents on an individual basis.
- ✓ Participate in outreach ministry to teens who have visited the church
- ✓ Visit teens who are hospitalized.

4. Leadership Development

- ✓ Approximately 30% of the individual's typical 40-hour work week should be spent developing and training student leaders alongside the Serve Director;
- ✓ Develop and maintain communication plan for parents of Sr. High youth to remain updated on new and current events;
- ✓ Assist Student Ministries Pastor and Program Director in developing programs/events to equip parents for raising their children;
- ✓ Identify and provide ministry opportunities at FBC for teens both within and outside the youth group.
- ✓ Partner with Student Ministries Pastor in meeting with and maintaining a healthy working relationship with SMST (Student Ministries Support Team)

5. Administrative Duties

- ✓ Work with the Program Director to plan and develop programs for the Sr. High youth ministry.
- ✓ Evaluate existing programs to determine effectiveness.
- ✓ Develop the annual Sr. High youth ministry budget.

GENERAL ASSIGNMENTS/RELATIONSHIPS

1. Attendance in regular weekly staff meetings and "Pastor On Call" responsibilities as scheduled.
2. The Sr. High Youth Director is directly accountable to the Student Ministries Pastor and will work regularly with the Student Ministries Program Director, Serve Director, and Sr High Administrative Assistant.
3. Participate in training opportunities yearly, or as presented.
4. Complete other related duties as assigned.